



Rainier Christian Schools - Board of Directors
PO Box 58249
16707 174th Ave. SE Renton, WA 98058
425-255-7273 • 425-255-6101 (fax)
districtboard@rainierchristian.org

GENERAL MEETING- BOARD OF DIRECTORS

August 31, 2021 – Virtual Meeting, 6:00pm

Type of meeting: General Board meeting with Directors and President, open to public.
Facilitator: Julie Franzen (Chair). Board Members: Steve Pope (Vice Chair), Dan Vander Pol (Treasurer), Rick Rosenkranz (Meeting Secretary), Mark Hargrove. School President: Bruce Kelly. Attendees: Carol Meeuwse, Dave Rehnberg, David Glass, Don Garnand, Vicki Shultz, Al Stever, Jennifer Auguston, Jon Bach, Carl Cotton, Loren Button, Nadine Fujimoto, Marcus Johnson, Sigrid Jones, Anis Abraham, Von Rooney, Kevin Reid, Hector Ramos, Cathy Ward, Jacob Dickey, Oluwakemi Ogundari. People online with unknown last names: Dylan, Anne, Ray and Mary.

Board Members Absent: None.

The meeting was called to order at 6:03pm with opening prayer by Julie Franzen.

Minutes Approval:

Approval of June 2021 General and Executive Minutes. Motion to approve: Dan Vander Pol; Seconded: Steve Pope. Minutes approved as revised/submitted by unanimous vocal vote.

No other actions or approvals were conducted.

President's Report – Bruce Kelly and School Principals:

LPPC – Carol Meeuwse reported that summer staffing concerns were alleviated by KVE BASC staff. All preschool classrooms will be open this year. Sack lunches will be required as chef position remains unfilled. Needs one more afternoon staff member as afternoon childcare assistant. Lee Anna Jackson will be retiring November 2021, to be replaced by Kate Bell.

MVPC – David Glass reported that a skeleton crew kept everything running well through summer. Pavement/road widening being conducted to help near entrance. Four new staff members this year and everyone excited about starting the year. Getting some 1-year-olds this year, but the 2-year-old class is small. Need one more staff member to provide coverage when others are sick or have appointments. Joel Hecox is providing "faces of whimsy" art on the walls to liven things up.



Rainier Christian Schools - Board of Directors
PO Box 58249
16707 174th Ave. SE Renton, WA 98058
425-255-7273 • 425-255-6101 (fax)
districtboard@rainierchristian.org

MVE – David reported that new whiteboards were being installed. New 4th-grade, 5th-grade and kindergarten teachers this year. Still need a music teacher (along with KVE). Shout-out to Olan Garcia, the new maintenance person.

KVE – Don Garnand reported that the gym looks great, with new floor, new mats on walls, new exterior paint. New staff members this year for 1st-grade, 4th-grade and kindergarten. As David Glass reported, need a music teacher. Also need full-time childcare person and playground workers. Three new AEDs and first aid kits around the campus. Don has begun a mentor program to help new staff. Modifying discipline system for kids that aligns with core values. Plenty of room for students/classes now that RCMS has moved to Black Diamond Camps.

RCMS – Dave Rehnberg reported that the move from KVE campus to BDC was complete, with a shout-out to Dan Vander Pol for providing the trailer for the move. Enrollment basically stable, with periodic ticks up and down. Kali Barnes decided to step away from teaching at the last moment so there is now a need for an English teacher. Campus work day on 8/24 was well-attended by high schoolers and middle schoolers alike. Teachers will be “paired” in close proximity to their RCHS counterparts, with rooms being side-by-side if possible.

RCHS – Dave reported that the high school now has new Biology, Bible, Art and Social Studies teachers. Need a Computer Science teacher and a pool of substitutes.

Questions from Jennifer Auguston – Will there be any hot lunch program? Any lockers for students or athletes? Any update on the BDC gym?

Answers from Dave – No hot lunch program currently, but hoping to reinstitute a past program where each class rotates providing a hot lunch once a week. Lockers will be available for athletic participants to store their equipment, but not for the general student population. Marcus Johnson will provide gym update in his report.

Question from Mark Hargrove – What are the requirements for substitute teaching/teachers?

Answer from Dave – They’re not extremely high or onerous, with willing parents often filling in. Bruce Kelly added that all must pass background checks, but as a private school none need the certifications that might be required in the public schools. With current Covid mandates in place, they will also need to be vaccinated or get a religious/medical exemption.

RCS-wide – (Reported during President’s report.) Current enrollment as of 8/31/21 at 385, which is up 35 from the beginning of last year’s school year.



Rainier Christian Schools - Board of Directors
PO Box 58249
16707 174th Ave. SE Renton, WA 98058
425-255-7273 • 425-255-6101 (fax)
districtboard@rainierchristian.org

Athletics – Marcus Johnson answered the BDC gym question by saying the gym floor will arrive mid-fall 2021. A new (used, but looks great) scoreboard was donated to RCHS for free. The biggest issue seems to be fixing/patching the gym roof – expensive, and we’re hoping to get a better price. Fall sports have already begun, with HS/MS soccer, HS girls volleyball, and cheerleading. No football program this year due to low turnout. A good core of returning and new coaches fill all the on-going programs. Marcus reported a good-news story regarding CJ Thomas, whose eligibility was appealed and approved by WIAA (a rarity).

Tech – New network administrator Loren Button was introduced and provided a brief report. Loren is creating a simple ticketing system for dealing with issues/requests. A senior at RCHS might be able to help Loren with issues that crop up at the high school.

HR – Sigrid Jones reported that benefits have been renewed, finalized with only a 1% increase. She consolidated dental and vision plans. Minimum wage is slated to be announced 9/30/21 with implementation 1/1/22; impact will be analyzed when new rate is known.

Finances – Al Stever reported that net operating income FY21/22 was down, basically because during summer we have constant expenses with no revenue. FY20/21 net operating income was up, with net income positive. Regarding PPP, we are waiting to hear what our loan forgiveness will be.

President’s Items – Bruce Kelly reporting:

- 1) Facilities improvements have been completed and all campuses look great.
- 2) Maintenance/grounds position has been filled.
- 3) Very rewarding professional development sessions held prior to the school year, helps to focus everyone and get new staff members up and running in the RCS way.
- 4) ACT will be used for assessing learning/development in lieu of the SAT. Skill gaps will be provided to teachers for each student.
- 5) Enrollment at 385 as of 8/31/21, up 35 from this time last year.
- 6) Using BioLogos curriculum to tie science learning to a Biblical world view.
- 7) Bruce reported that he is very excited about the start of this year!

Open discussion time with attendees:

- 1) Jennifer Auguston mentioned that RCS could adopt a highway/road as a way for people to get community service hours and also “advertise” our existence. There was some discussion about the age of people allowed to work on roads in this manner, which might limit overall participation.



Rainier Christian Schools - Board of Directors
PO Box 58249
16707 174th Ave. SE Renton, WA 98058
425-255-7273 • 425-255-6101 (fax)
districtboard@rainierchristian.org

- 2) Hector Ramos inquired about the necessity of the mask mandate, citing that other private schools have not abided by the mandate. Bruce replied that these schools have been hit by visits from L&I and threatened with closure if they don't comply. He also said that the current plan is no different than last year's successful safe re-open plan, with the added easing of not having to wear masks outside or do social-distancing.
- 3) Jacob Dickey mentioned his displeasure that KVE's English curriculum isn't Biblically-based like the Science one is. Bruce replied that it was his assessment that curriculum rooted in a Biblical worldview wasn't as critical when learning English basics (such as grammar) and that teachers at KVE will bring Biblical principles into their teaching as a natural way of what they do.

General session closed at 7:35pm with prayer by Bruce.

Next General Board Meeting: September 28, 2021, 6:00pm – location KVE (or via virtual).