



# RAINIER

## CHRISTIAN SCHOOLS

*RCS employs Christian educators who are innovative, creative, nurturing, and relational. If you are gifted in fostering curiosity about learning, engaging student participation, developing critical thinkers, and building student leadership in a safe and trusting environment, we welcome you to consider a career at Rainier Christian Schools.*

**Title: High School & Middle School PE and Health Teacher**

**Overview:** The teacher shall be a college graduate, who is a born-again Christian, who has been called of God to the teaching profession. Other qualifications may be added as deemed appropriate.

**Reports to:** Principal

**Evaluation:** Teacher performance will be evaluated in accordance with this Job Description.

**Status:** Full time – Part Time

**Salary/Benefits:** \$40K-\$46K, full paid medical, and 50% off tuition.

**Come join the exciting outdoor recreational setting and amazing teacher team at RCS!**

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### BASIC FUNCTION

Inspired by biblical metaphors about physical exercise, the PE teacher models an approach to life-long fitness and health. The PE and Health teacher makes a positive impact on students' lives and learning through creative teaching techniques and instructional/assessment practices aligned to PE and Health standards. The PE and Health teacher integrates biblical principles and a Christian philosophy of education throughout the curriculum to create a safe and trusting relationship-based environment. RCS teachers radiate the love of Christ in how they love their students and promote mutual respect, active participation, and student leadership.

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### REQUIRED PERSONAL QUALITIES

The teacher shall:

- Have a personal relationship with God through faith in Jesus Christ
  - Believe that the Word of God is the standard for faith and daily living
  - Be a Christian role model in attitude, speech, and actions toward others
  - Be a regular attendee at a Bible believing church
  - Exhibit love and grace in their relationships
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### ESSENTIAL FUNCTIONS

The teacher shall:

- Reflect the purpose of the school, which is to "Educate and Develop the Whole Person for the Glory of God!"
- Demonstrate understanding of a comprehensive field of knowledge, normally attained through a bachelor's degree or higher in related field; at least 3 years of prior related experience is preferred
- Demonstrate a mastery of subject material assigned
- Teach classes as assigned following the prescribed scope and sequence as scheduled by the Administrator
- Keep an attractive, clean, well-ordered classroom and gym/outdoor areas
- Keep proper order discipline in student management through a positive, creative learning environment
- Use valid and creative teaching techniques to challenge each student to achieve high goals
- Employ a variety of instructional methods and materials that will creatively reach the whole student – spiritual, mental, physical, social and emotional
- Assess the progress of each student regularly, using the prescribed tools effectively
- Proactively communicate with students, parents, and the administration, providing sufficient notice of deficiencies and failure, following established guidelines

- Develop and maintain rapport with students, parents, and staff by treating others with friendliness, dignity and consideration
- Know the procedures for dealing with emergency situations
- Prepare adequate information and materials for a substitute teacher
- Inform the administration in a timely manner if unable to perform assigned duties

#### SUPPLEMENTAL FUNCTIONS

The teacher shall:

- Supervise extracurricular activities as assigned
- Utilize education opportunities and evaluation processes for professional growth
- Support the broader program of Rainier Christian Schools by attending extracurricular activities when possible
- Perform any other duties that may be assigned by the Administrator.

#### PHYSICAL REQUIREMENTS

The teacher shall:

- Handle work which deals mostly with people, objects, equipment in a general setting
- Bend, stoop, twist, turn, reach, lift up to 50 pounds, carry, pull push, climb, and kneel, walking and standing approximately 50%-75% of the work day
- Recognize differences in sound; such as voices/noises that are loud and playful versus angry and combative, able to differentiate tones and volumes in conversation
- Be able to perform child restraint as necessary if child is going to harm themselves or others
- Be able to think innovatively when tasks are not governed by standard practices
- Handle most tasks with energy and good organizational skills
- Take CPR and First Aid classes as prescribed

*The purpose of this job description is to describe the basic function, major responsibilities/tasks, and essential functions of each job so that employees can better know what is expected of them. The descriptions also provide information useful for recruiting, training, and performance appraisal. This document does not create an employment contract, nor does it modify the at-will employment status of all employees. This job description is not meant to inhibit employee creativity or innovation. It may be revised when necessary.*

*Rainier Christian Schools has a racially nondiscriminatory policy. Rainier Christian Schools does not discriminate against applicants and employees on the basis of race, color, or national/ ethnic origin.*