



RAINIER CHRISTIAN SCHOOLS

7th and 8th Grade Social Studies Teacher

RCS employs Christian educators who are innovative, creative, nurturing, and relational. If you are gifted in fostering curiosity about learning, engaging student participation, developing critical thinkers, and building student leadership in a safe and trusting environment, we welcome you to consider a career at Rainier Christian Schools.

Title: 7th/8th Grade Social Studies Teacher

Overview: The teacher shall be a college graduate, who is a born-again Christian, who has been called of God to the teaching profession.

Reports to: Principal

Evaluation: Teacher performance will be evaluated in accordance with this Job Description.

Status: Full Time or Part Time considered (.67 core content .33 Electives)

Salary: \$40K-\$46K, full paid medical, and 50% tuition discount.

Title: 7th/8th Grade Social Studies Teacher

BASIC FUNCTION The social studies teacher engages middle school students experience the rich value of WA State History, U.S. History, and World Geography. With creative and valid teaching techniques, the teacher inspires and makes a positive impact on students' lives and learning. The teacher integrates biblical principles and a Christian philosophy of education throughout the curriculum, to create a safe and trusting relationship-based classroom environment. RCS teachers radiate the love of Christ in how they love their students.

REQUIRED PERSONAL QUALITIES

- Have a personal relationship with God through faith in Jesus Christ
- Believe that the Word of God is the standard for faith and daily living
- Be a Christian role model in attitude, speech, and actions toward others
- Be a regular attendee at a Bible believing church
- Exhibit love and grace in their relationships

ESSENTIAL FUNCTIONS

Reflect the purpose of the school, which is to "Educate and Develop the Whole Person for the Glory of God!"

Demonstrate a basic understanding of a comprehensive field of knowledge, normally attained through a bachelor's degree or higher in related field; at least 3 years of prior related experience is preferred.

Demonstrate a mastery of subject material assigned.

Apply best practices for the management of school culture, discipline, and interactions with students, staff, and parents.

Keep an attractive, clean, well-ordered, classroom and office space.

Keep proper order discipline in the classroom, through a positive, creative learning environment

Use valid and creative teaching techniques to challenge each student to achieve high goals

Employ a variety of instructional methods and materials that will creatively reach the whole student – spiritual, mental, physical, social and emotional

Assess the progress of each student regularly, using the prescribed tools effectively

Proactively communicate with students, parents, and the administration, providing sufficient notice of deficiencies and failure, following established guidelines

Develop and maintain rapport with students, parents, and staff by treating others with friendliness, dignity and consideration

Know the procedures for dealing with emergency situations

Prepare adequate information and materials for a substitute teacher

Inform the administration in a timely manner if unable to perform assigned duties

SUPPLEMENTAL FUNCTIONS

The teacher shall:

- Supervise extracurricular activities as assigned
- Utilize education opportunities and evaluation processes for professional growth
- Support the broader program of Rainier Christian Schools by attending extracurricular activities when possible
- Perform any other duties that may be assigned by the Administrator.

PHYSICAL REQUIREMENTS

The teacher shall:

- Handle work which deals mostly with people, objects, equipment in a general setting
- Bend, stoop, twist, turn, reach, lift up to 50 pounds, carry, pull push, climb, and kneel, walking and standing approximately 50%-75% of the work day
- Recognize differences in sound; such as voices/noises that are loud and playful versus angry and combative, able to differentiate tones and volumes in conversation
- Be able to perform child restraint as necessary if child is going to harm themselves or others
- Be able to think innovatively when tasks are not governed by standard practices
- Handle most tasks with energy and good organizational skills
- Take CPR and First Aid classes as prescribed

The purpose of this job description is to describe the basic function, major responsibilities/tasks, and essential functions of each job so that employees can better know what is expected of them. The descriptions also provide information useful for recruiting, training, and performance appraisal. This document does not create an employment contract, nor does it modify the at-will employment status of all employees. This job description is not meant to inhibit employee creativity or innovation. It may be revised when necessary. Rainier Christian Schools does not discriminate against applicants and employees on the basis of race, color, or national/ ethnic origin.