



RAINIER

CHRISTIAN SCHOOLS

School Bus Driver Job Description

JOB SUMMARY

Operate school or shuttle bus to transport students and other authorized persons over regular school routes, field trips, and/or extracurricular, special or extra activity trips. May operate school or shuttle bus in all types of inclement weather conditions including but not limited to fog, rain, hail, sleet, snow and ice.

SPECIFIC DUTIES AND RESPONSIBILITIES

1. Drive a school bus or shuttle, providing safe and efficient transportation to the students, parents, chaperones and/or other passengers in accordance with school district policy.
2. Inspect and clean school buses and related equipment as required by state and district policy.
3. Perform routine vehicle inspection and maintenance including checking oil, fuel, brakes, lights, windshield wipers, water and tire pressures.
4. Operate and service all school bus equipment and accessories including but not limited to: fire extinguishers, highway warning kits, snow chains, sanders and first aid kits, etc.,
5. Manage and direct student passengers in order to maintain safety, behavior and Christian conduct expectations. Report unsafe acts or conditions to all appropriate parties as needed.
6. Complete forms, records, and reports as required by state or school district policies.
7. Maintain records of work performed; make timely reports of accidents, incidents, and unusual occurrences.
8. Regulate heating, lighting, and ventilating systems for passenger comfort.
9. Comply with local traffic regulations, in accordance with the laws of the State of Washington and district policies.
10. Provide information and other general assistance to students, parents and/or visitors.
11. Perform basic first aid as appropriate, up to and including CPR.
12. Perform miscellaneous job-related duties as assigned.

REQUIRED CAPABILITIES

1. Demonstrated proficiency in English to communicate effectively, both orally and in writing.
2. Ability to safely operate a class B vehicle
3. Able to lift a minimum of 50 lbs
4. Valid CPR certification
5. Ability to assist students to enter or exit a school bus through the passenger service door, including those who are ill or handi-capable.

6. Direct, lead, and instruct students, children and parents in safety, standards, ingress and egress in the event of an emergency, consistent with Washington State DOT and school district policy.
7. Hearing capability, with or without correction, to detect and distinguish traffic sounds from a distance in order to allow adequate time for defensive or evasive action.
8. Excellent visual acuity, with or without correction, of at least 20/40 in dominant eye.

REQUIRED PERSONAL QUALITIES

- Have a personal relationship with God through faith in Jesus Christ
- Believe that the Word of God is the standard for faith and daily living
- Be a Christian role model in attitude, speech, and actions toward others
- Be a regular attendee at a Bible believing church
- Exhibit love and grace in their relationships

CANDIDATES

1. Must be at least 18 years old.
2. Must possess a valid CDL Class B driver's license.
3. Must have at least two (2) years prior driving experience.
4. Must not have been convicted of any violation of law involving physical, sexual, or other abuse, injury, or neglect of a minor.
5. Must have a clear driving record. Applicants with a record of driving while intoxicated, reckless driving, negligent driving, or hit and run may not be considered for employment.
6. Must provide authorization to obtain personal and commercial driving record, as allowed by law.