



Lead Facilities Maintenance and Grounds

RCS employs Christian support staff who are innovative, creative, nurturing, and relational. If you like to work with your hands, fix things properly, take pride in the appearance of facilities, and communicate about that progress, that describes the heartbeat of the Lead Facilities Maintenance and Grounds Technician.

Title: **Lead Facilities Maintenance and Grounds**

Overview: The Lead Facilities Maintenance and Grounds staff member is understood as a jack-of-all trades. As the primary responder to the repair and maintenance needs of Rainier Christian School's campuses, the LFM&G staff members ensures that the ministry to students and families continues uninterrupted.

Reports to: Building Principals

Evaluation: Performance will be evaluated in accordance with this Job Description.

Status: FT

Pay/Benefits: Full Time employees receive full paid medical coverage. \$40,000-\$45,000.

BASIC FUNCTION

The LFMT&G technician is expected to respond to principals' needs for their buildings and grounds in a timely manner. A weekly check-in with principals and director ensures that the maintenance requests are properly understood and regular communication occurs.

REQUIRED PERSONAL QUALITIES

The Lead Facilities Maintenance and Grounds Technician shall:

- Have a personal relationship with God through faith in Jesus Christ
- Believe that the Word of God is the standard for faith and daily living
- Be a Christian role model in attitude, speech, and actions toward others
- Be a regular attendee at a Bible believing church
- Exhibit love and grace in their relationships

ESSENTIAL FUNCTIONS

The Lead Facilities Maintenance and Grounds Technician shall:

- Respond in a timely manner to repair and maintenance requests

- Troubleshoot and repair and/or replace or failed plumbing fixtures, light bulbs, and damage to buildings or grounds
- Seasonal lawn mowing at Kent View and Maple Valley campuses
- Communicate with principals and director on a regular basis

PHYSICAL REQUIREMENTS

The Lead Facilities Maintenance and Grounds Technician shall:

- Handle work which deals mostly with people, objects, equipment in a general setting
- Bend, stoop, twist, turn, reach, lift up to 50 pounds, carry, pull push, climb, and kneel, walking and standing approximately 50%-75% of the work day
- Recognize differences in sound; such as voices/noises that are loud and playful versus angry and combative, able to differentiate tones and volumes in conversation
- Be able to think innovatively when tasks are not governed by standard practices
- Handle most tasks with energy and good organizational skills

The purpose of this job description is to describe the basic function, major responsibilities/tasks, and essential functions of each job so that employees can better know what is expected of them. The descriptions also provide information useful for recruiting, training, and performance appraisal. This document does not create an employment contract, nor does it modify the at-will employment status of all employees. This job description is not meant to inhibit employee creativity or innovation. It may be revised when necessary.

Rainier Christian Schools does not discriminate against applicants and employees on the basis of race, color, or national/ ethnic origin.

(Revised: 4/26/2022)