



High School Cheerleading Coach

RCS employs Christian educators who are innovative, creative, nurturing, and relational. If you are gifted in fostering curiosity about learning, engaging student participation, developing critical thinkers, and building student leadership in a safe and trusting environment, we welcome you to consider a career at Rainier Christian Schools.

Title: **Cheerleading Coach**
Reports to: Athletic Director
Status: Academic Year

DESCRIPTION: A Cheer Coach is primarily responsible for the instruction and guidance of a squad of cheerleaders. Along with teaching the fundamentals of cheerleading, a Cheer Coach must model spiritual maturity, provide moral support and consistent motivation. Just like any other sport, cheerleading is both physically strenuous and mentally demanding.

ESSENTIAL FUNCTIONS

- Working with both beginning and experienced cheerleaders on proper technique
- Arranging and organizing practices, games and competitions
- Ensuring the safety of each athlete
- Ability to instruct a squad while still remaining friendly and approachable
- Analysis of the strengths and weaknesses of each individual athlete and training them accordingly
- Maintenance of a high energy level and positive outlook for both themselves and the squad
- Attention to detail in regards to technique and safety as well as logistical information

REQUIRED PERSONAL QUALITIES

- Have a personal relationship with God through faith in Jesus Christ
- Believe that the Word of God is the standard for faith and daily living
- Be a Christian role model in attitude, speech, and actions toward others
- Be a regular attendee at a Bible believing church
- Exhibit love and grace in their relationships

CHEER COACH QUALIFICATION

CHEERLEADING STUNT CERTIFICATIONS

WIAA Handbook rule 20.3.1.E. mandates that "hands-on" stunt certification is *required* for cheer coaches who intend to have their cheer squad perform stunts. The certification program must be approved by the WIAA. Coaches must be recertified every three (3) years. Because of WIAA Handbook rule 20.3.1.H.1.b, which requires that assistant coaches must be at least 19 years of age, certificates for completing a stunt certification clinic and passing the test will be issued only to individuals who are at least 19 years of age.

who are at least 18 years of age.

All interested candidates may apply at the high school through the athletic director's office or contact Athletic Director, Tim Bryant, 425-999-2440, tim.bryant@rainierchristian.org, for more information.

The purpose of this job description is to describe the basic function, major responsibilities/tasks, and essential functions of each job so that employees can better know what is expected of them. The descriptions also provide information useful for recruiting, training, and performance appraisal. This document does not create an employment contract, nor does it modify the at-will employment status of all employees. This job description is not meant to inhibit employee creativity or innovation. It may be revised when necessary.

Rainier Christian Schools has a racially nondiscriminatory policy. Rainier Christian Schools does not discriminate against applicants and employees on the basis of race, color, or national/ ethnic origin.

