



BASC/Recess Teacher

RCS employs Christian educators who are innovative, creative, nurturing, and relational. If you are gifted in fostering curiosity about learning, engaging student participation, developing critical thinkers, and building student leadership in a safe and trusting environment, we welcome you to consider a career at Rainier Christian Schools.

Title:	BASC/Recess Teacher
Overview:	The employee shall be a high school graduate, 18 years of age or older, who is a born-again Christian, who has been called of God to the teaching profession.
Reports to:	BASC Supervisor
Evaluation:	Performance will be evaluated in accordance with this Job Description. Part
Status:	Time
Salary:	\$16.50/hour, non-exempt position. Benefits eligible if working 30+ hours/week.

BASIC FUNCTION

The BASC/Recess teacher will use creative and valid techniques to provide a safe environment for K-6 students, providing age appropriate play and activities for before and after school time and will supervise morning and afternoon recess.

REQUIRED PERSONAL QUALITIES

The recess supervisor:

- Has a growing personal relationship with God through faith in Jesus Christ
 - Believes that the Word of God is the standard for faith and daily living
 - Is a Christian role model in attitude, speech, and actions toward others
 - Is a regular fellowship at a Bible believing church
 - Exhibits love and grace in their relationships
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ESSENTIAL FUNCTIONS

The recess supervisor:

- Knows the mission of RCS to “Educate and Develop the Whole Person for the Glory of God!”
- Keep an attractive, clean, well-ordered, classroom
- Keeps proper order and discipline at recess and Before and After School Care.
- Proactively communicate with students, parents, and the administration, providing sufficient notice of concerns.

- Develop and maintain rapport with students, parents, and staff by treating others with friendliness, dignity and consideration
 - Know the procedures for dealing with emergency situations
 - Inform the administration in a timely manner if unable to perform assigned duties
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PHYSICAL REQUIREMENTS

The teacher shall:

- Handle work which deals mostly with people, objects, equipment in a general setting
- Bend, stoop, twist, turn, reach, lift up to 50 pounds, carry, pull push, climb, and kneel, walking and standing approximately 50%-75% of the work day
- Recognize differences in sound; such as voices/noises that are loud and playful versus angry and combative, able to differentiate tones and volumes in conversation
- Be able to perform child restraint as necessary if child is going to harm themselves or others
- Be able to think innovatively when tasks are not governed by standard practices
- Handle most tasks with energy and good organizational skills
- Take CPR and First Aid classes as prescribed
- Obtain Portable Background Check and finger printing

The purpose of this job description is to describe the basic function, major responsibilities/tasks, and essential functions of each job so that employees can better know what is expected of them. The descriptions also provide information useful for recruiting, training, and performance appraisal. This document does not create an employment contract, nor does it modify the at-will employment status of all employees. This job description is not meant to inhibit employee creativity or innovation. It may be revised when necessary.

Rainier Christian Schools has a racially nondiscriminatory policy. Rainier Christian Schools does not discriminate against applicants and employees on the basis of race, color, or national/ ethnic origin.