



## Application for Employment

16707 174th Ave SE  
Renton, WA 98058-1249  
425-255-7273 (voice) 425-255-6101 (fax)

*It is the policy of Rainier Christian Schools not to discriminate on the basis of race, color, national origin, sex, age or disability in admission and access to, or treatment or employment in its programs or activities. As a religious educational institution, Rainier Christian Schools is permitted and reserves the right to prefer employees and prospective employees on the basis of religion.*

**Please type or print all sections of this application.**

Today's Date: mm/dd/yyyy

Name, Last

Name, First

Street	
City	
State	Zip:

Address

Phone:

E-mail:

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### Employment Interest

Position(s) for which you are applying:

Date available for work:

Salary desired:

Have you filed an application with Rainier Christian Schools before? **Yes** **No**

Have you ever been employed by Rainier Christian Schools before? **Yes** **No**

### Personal Information

Are you lawfully authorized to work in the United States?

*(Note: If hired, a Form I-9, Employment Eligibility Verification, is required at the start of employment.)*

Are you able to perform the essential functions of the job for which you are applying?

**Yes No** If no, describe the functions that cannot be performed.

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*(Note: We comply with the ADA and consider reasonable accommodations that may be necessary for eligible applicants/employees to perform the essential functions.)*

Have you been convicted of a crime or released from prison within the last seven years?

**Yes No**

If yes, briefly describe the nature of the crime(s), the date and place of conviction, and the legal disposition of the case. A conviction record will not necessarily bar an applicant from employment.

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### Specific Skills/Qualifications

Computer application programs (word processing, spreadsheets, databases, etc.) in which you are proficient:


Languages (other than English) that you can read write and speak fluently:

N/A

### Employment History

List past three (3) employers, beginning with the most recent. Please complete this section even if you submitted a resume.

Employer 1	Job Title	Dates Employed
Work Phone	Best Part of Job	Reason for Leaving
Address	City	State
Employer 2	Job Title	Dates Employed
Work Phone	Best Part of Job	Reason for Leaving
Address	City	State
Employer 3	Job Title	Dates Employed

Work Phone				Best Part of Job				Reason for Leaving			
Address				City				State			

**Education/Training** List schools beginning with high school, include any specialty training where a certificate was earned.

School Name	Location, City, State	Diploma/Degree or Certificate

**References** Provide the names of three individuals familiar with your capabilities. Do not include relatives. One name must be a previous or current supervisor.

Name/ Relationship	Title	Company/ Organization	Phone

<b>Email:</b>																			
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Name/ Relationship	Title	Company/ Organization	Phone

<b>Email:</b>																			
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Name/ Relationship	Title	Company/ Organization	Phone

<b>Email:</b>																			
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**Applicant's Statement of Christian Faith**

Rainier Christian Schools is an evangelical Christian organization. Because of the unique nature of our ministry, we require that our employees have personally accepted Jesus Christ as their Savior and Lord, continually endeavor to grow in their walk of faith, and are committed to the goals and objectives of Rainier Christian Schools. Our employees are involved in times of prayer for the specific needs of the ministry. They actively participate in departmental and organizational-wide devotional times.

The following questions will help us evaluate our compatibility.

Have you accepted Jesus Christ as your personal Savior and Lord? **Yes No**

Statement of Christian testimony and experience (Additional comments may be attached on a separate paper, but should be limited to no more than one page.)

Are you currently attending church? **Yes No**

If yes, what is the name of your church?

What is your pastor's name?

In what ways are you involved in your church and/or other Christian organizations?

## **Please read and sign Rainier Christian School's Statement of Faith**

### **RAINIER CHRISTIAN SCHOOLS' STATEMENT OF FAITH**

Rainier Christian Schools was founded and functions upon the basic fundamental principles of the Word of God, and it espouses the historic Christian view of life as presented in the Bible. The following statements of faith and practice are held by Rainier Christian Schools:

1. We believe the Bible to be the God breathed, verbally inspired and only infallible, authoritative, inerrant Word of God, the final authority for faith and life. (II Tim. 3:16-17, II Peter 1:20-21)
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (Gen. 1:1, John 10:30, John 10:37,38)
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (Isa. 7:14, Matt. 1:23, Luke 1:35, Heb. 4:15, Heb. 7:23-25, John 2:11, Heb. 9:12, Eph. 1:7-8, Col. 1:13-14, John 11:25, Acts 1:11, Rev. 19:11-16)
4. We believe that man is justified on the single ground of faith in the shed blood of Christ, and that only by God's grace, and through faith alone we are saved; and that man is exceedingly sinful by nature and that regeneration by the Holy Spirit is essential and an absolute necessity for his salvation. (Rom. 3:10,19,23,24, John 3:16-19, John 5:24, Eph. 2:4-10, Tit. 3:5,6)
5. We believe in the sanctifying ministry of the Holy Spirit, by whose indwelling, filling, and empowering the Christian is enabled to live a Godly life. (I Pet 1:2, John 16:13-15, Acts 1:8, Eph. 1:13-14, Eph. 5:18b, Eph. 4:30, I Cor. 3:16, I Cor. 6:19-20, Rom. 8:9-11)
6. We believe in the resurrection of both the saved and the lost, those who are saved unto eternal life and those who are lost unto eternal damnation. (John 5:28-29, Rev. 20:11-15)
7. We believe in the spiritual unity of believers in our Lord Jesus Christ. (I Cor. 12:12-13, Eph. 4:1-6, Gal. 3:26-28)
8. We believe in the creation of man, who has stewardship over all things, by the direct act of God. (Gen. 1:26-28, Gen. 5:1b-2, Col. 1:16-17)

The Statement of Faith is fundamental to basic Christian tenets and contains those doctrines to which we unreservedly adhere and teach.

I hereby attest that I have read the above *Statement of Faith* and am in full agreement with the tenets contained therein.

*Applicant's Signature*

*Date*

### **Statement of Understanding**

I hereby certify that the information contained in this application is true and correct to the best of my knowledge and agree to have any of the statements checked by Rainier Christian Schools.

I authorize the references listed above, including current or former supervisors, to provide Rainier Christian Schools any and all information concerning my previous employment and any pertinent information. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Rainier Christian Schools, as well as from the use or disclosure of such information by Rainier Christian Schools or any of its agents, employees, or representatives.

I understand that any misrepresentation, falsification, material omission of information on this application or information obtained in background checks (e.g., fingerprinting, DSHS Criminal History and Background Inquiry, etc.) may result in failure to receive an offer of employment or, if I am hired, in my dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of Rainier Christian Schools, as amended periodically by Rainier Christian School's President and Board of Directors. I further agree that my employment and compensation can be terminated at will for failure to comply with RCS's Statement of Faith, insubordination, or misconduct.

I also understand that all offers of employment are conditioned on the receipt of satisfactory response to reference requests and the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States.

*Applicant's Signature*

*Date*